

| Grade | Grade Title | FT/PT | Grade Type | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Effective Date |
|-------|--------------------------------|-------|------------|------------|-------------|-------------|-------------|-----------------|--------|----------------|
| 501 | ACCOUNT CLERK I | FT | Hourly | \$ 27.6102 | \$ 28.9908 | \$ 30.4403 | \$ 31.9623 | \$ 33.5606 | | 7/7/2018 |
| 510 | ACCOUNT CLERK I PT | FT | Hourly | \$ 27.6102 | \$ 28.9908 | \$ 30.4403 | \$ 31.9623 | \$ 33.5606 | | 7/7/2018 |
| 500 | ACCOUNT CLERK II | FT | Hourly | \$ 30.4403 | \$ 31.9623 | \$ 33.5606 | \$ 35.2385 | \$ 37.0005 | | 7/7/2018 |
| 208H | ACCOUNTANT I | FT | Hourly | \$ 37.4790 | \$ 39.3528 | \$ 41.3205 | \$ 43.3866 | \$ 45.5560 | | 7/7/2018 |
| 209H | ACCOUNTANT II | FT | Hourly | \$ 41.3159 | \$ 43.3823 | \$ 45.5499 | \$ 47.8312 | \$ 50.2198 | | 7/7/2018 |
| 324 | ACCOUNTING TECHNICIAN | FT | Hourly | \$ 38.3648 | \$ 40.2796 | \$ 42.2955 | \$ 44.4124 | \$ 46.6305 | | 7/7/2018 |
| 502 | ADMINISTRATIVE ASSISTANT | FT | Hourly | \$ 33.7394 | \$ 35.4264 | \$ 37.1977 | \$ 39.0574 | \$ 41.0104 | | 7/7/2018 |
| 315 | ASSET MANAGEMENT TECHNICIAN | FT | Hourly | \$ 38.1339 | \$ 40.0405 | \$ 42.0425 | \$ 44.1448 | \$ 46.3517 | | 7/7/2018 |
| 217H | ASSISTANT CITY ATTORNEY | FT | Hourly | \$ 77.0491 | \$ 80.9016 | \$ 84.9468 | \$ 89.1941 | \$ 93.6538 | | 7/7/2018 |
| 107H | ASSISTANT CITY MGR - COMM DEV | FT | Hourly | \$ 99.8744 | \$ 104.8681 | \$ 110.1115 | \$ 115.6170 | \$ 121.3979 | | 7/7/2018 |
| 201 | ASSISTANT CIVIL ENGINEER | FT | Hourly | \$ 46.6611 | \$ 48.9875 | \$ 51.4369 | \$ 54.0127 | \$ 56.7089 | | 7/7/2018 |
| 242H | ASSISTANT DIRECTOR COMM DEV | FT | Hourly | \$ 71.4526 | \$ 75.0251 | \$ 78.7765 | \$ 82.7153 | \$ 86.8511 | | 7/7/2018 |
| 219 | ASSISTANT PLANNER | FT | Hourly | \$ 41.4890 | \$ 43.5636 | \$ 45.7418 | \$ 48.0287 | \$ 50.4303 | | 7/7/2018 |
| 240 | ASSISTANT PLANNER LIMTD TERM | FT | Hourly | \$ 41.4890 | \$ 43.5636 | \$ 45.7418 | \$ 48.0287 | \$ 50.4303 | | 7/7/2018 |
| 241H | ASSISTANT TO THE CITY MANAGER | FT | Hourly | \$ 57.3319 | \$ 60.1986 | \$ 63.2085 | \$ 66.3688 | \$ 69.6873 | | 7/7/2018 |
| 238 | ASSOC CIVIL ENGINEER LMTD TERM | FT | Hourly | \$ 50.2868 | \$ 52.7938 | \$ 55.4333 | \$ 58.2095 | \$ 61.1153 | | 7/7/2018 |
| 237 | ASSOC PLANNER LIMTD TERM | FT | Hourly | \$ 44.7147 | \$ 46.9480 | \$ 49.2938 | \$ 51.7630 | \$ 54.3445 | | 7/7/2018 |
| 226 | ASSOCIATE CIVIL ENGINEER | FT | Hourly | \$ 50.2868 | \$ 52.7938 | \$ 55.4333 | \$ 58.2095 | \$ 61.1153 | | 7/7/2018 |
| 220 | ASSOCIATE PLANNER | FT | Hourly | \$ 44.7119 | \$ 46.9475 | \$ 49.2949 | \$ 51.7598 | \$ 54.3477 | | 7/7/2018 |
| 225H | ASST DIR PUBLIC WORKS ENG | FT | Hourly | \$ 74.3344 | \$ 78.0512 | \$ 81.9537 | \$ 86.0513 | \$ 90.3540 | | 7/7/2018 |
| 249 | ASST DIR RECREATION COMM SVCS | FT | Hourly | \$ 71.4526 | \$ 75.0252 | \$ 78.7765 | \$ 82.7153 | \$ 86.8511 | | 7/7/2018 |
| 215H | ASST DIRECTOR PUBLIC WORKS MTC | FT | Hourly | \$ 59.2740 | \$ 62.2377 | \$ 65.3496 | \$ 68.6171 | \$ 72.0480 | | 7/7/2018 |
| 300 | BUILDING INSPECTOR | FT | Hourly | \$ 46.2274 | \$ 48.5389 | \$ 50.9657 | \$ 53.5140 | \$ 56.1896 | | 7/7/2018 |
| 206H | BUILDING OFFICIAL | FT | Hourly | \$ 60.6552 | \$ 63.6880 | \$ 66.8724 | \$ 70.2161 | \$ 73.7269 | | 7/7/2018 |
| 325 | BUSINESS SYSTEMS ANALYST | FT | Hourly | \$ 47.6478 | \$ 50.0301 | \$ 52.5317 | \$ 55.1585 | \$ 57.9164 | | 7/7/2018 |
| 234H | CAPITAL IMPV PROGRAM MGR | FT | Hourly | \$ 60.5824 | \$ 63.6116 | \$ 66.7921 | \$ 70.1317 | \$ 73.6384 | | 7/7/2018 |
| 320 | CASE MANAGER | FT | Hourly | \$ 35.3331 | \$ 37.0997 | \$ 38.9546 | \$ 40.9023 | \$ 42.9474 | | 7/7/2018 |
| 108 | CHIEF TECHNOLOGY OFFICER | FT | Hourly | \$ 88.2128 | \$ 92.6235 | \$ 97.2571 | \$ 102.1234 | \$ 107.2232 | | 7/7/2018 |
| 224 | CITY ARCHITECT | FT | Hourly | \$ 49.3969 | \$ 51.8591 | \$ 54.4542 | \$ 57.1824 | \$ 60.0438 | | 7/7/2018 |
| 105 | CITY ATTORNEY | FT | Annual | | | | | \$ 255,600.0000 | | 9/6/2017 |
| 211H | CITY CLERK | FT | Hourly | \$ 56.7240 | \$ 59.5601 | \$ 62.5382 | \$ 65.6650 | \$ 68.9484 | | 7/7/2018 |
| 204 | CITY ENGINEER | FT | Hourly | \$ 67.6837 | \$ 71.0679 | \$ 74.6214 | \$ 78.3524 | \$ 82.2702 | | 7/7/2018 |
| 100 | CITY MANAGER | FT | Annual | | | | | \$ 281,273.7600 | | 11/6/2017 |
| 301 | CODE ENFORCEMENT OFFICER | FT | Hourly | \$ 38.3160 | \$ 40.2318 | \$ 42.2434 | \$ 44.3555 | \$ 46.5733 | | 7/7/2018 |
| 414 | COMMUNITY OUTREACH SPECIALIST | FT | Hourly | \$ 36.1254 | \$ 37.9319 | \$ 39.8283 | \$ 41.8198 | \$ 43.9107 | | 7/7/2018 |

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|--------|----------------------------------|----|--------|------------|------------|-------------|-------------|-------------|--|----------|
| 405 | COMMUNITY RELATIONS COORDINATOR | FT | Hourly | \$ 38.8954 | \$ 40.8401 | \$ 42.8821 | \$ 45.0263 | \$ 47.2778 | | 7/7/2018 |
| 109 | DEPARTMENT HEAD | FT | Hourly | \$ 88.2128 | \$ 92.6235 | \$ 97.2571 | \$ 102.1234 | \$ 107.2232 | | 7/7/2018 |
| 228 | DEPUTY BUILDING OFFICIAL | FT | Hourly | \$ 56.7635 | \$ 59.6016 | \$ 62.5817 | \$ 65.7108 | \$ 68.9963 | | 7/7/2018 |
| 243 | DEPUTY CITY ATTORNEY | FT | Hourly | \$ 55.4392 | \$ 58.2112 | \$ 61.1218 | \$ 64.1778 | \$ 67.3868 | | 7/7/2018 |
| 243 PT | DEPUTY CITY ATTORNEY P/T | FT | Hourly | \$ 55.4329 | \$ 58.2010 | \$ 61.1211 | \$ 64.1695 | \$ 67.3815 | | 7/7/2018 |
| 214 | DEPUTY CITY CLERK | FT | Hourly | \$ 40.4766 | \$ 42.5005 | \$ 44.6255 | \$ 46.8569 | \$ 49.1997 | | 7/7/2018 |
| 205 | DEPUTY CITY MANAGER | FT | Hourly | \$ 67.9770 | \$ 71.3757 | \$ 74.9445 | \$ 78.6917 | \$ 82.6264 | | 7/7/2018 |
| 101H | DIRECTOR OF ADMIN SERVICES | FT | Hourly | \$ 88.2128 | \$ 92.6235 | \$ 97.2571 | \$ 102.1234 | \$ 107.2232 | | 7/7/2018 |
| 103H | DIRECTOR OF COMM DEVELOPMENT | FT | Hourly | \$ 88.2128 | \$ 92.6235 | \$ 97.2571 | \$ 102.1234 | \$ 107.2232 | | 7/7/2018 |
| 102H | DIRECTOR OF PARKS AND RECREATION | FT | Hourly | \$ 88.2128 | \$ 92.6235 | \$ 97.2571 | \$ 102.1234 | \$ 107.2232 | | 7/7/2018 |
| 104H | DIRECTOR OF PUBLIC WORKS | FT | Hourly | \$ 90.7948 | \$ 95.3345 | \$ 100.1013 | \$ 105.1064 | \$ 110.3618 | | 7/7/2018 |
| 236H | ECONOMIC DEVELOPMENT MANAGER | FT | Hourly | \$ 62.4358 | \$ 65.5576 | \$ 68.8354 | \$ 72.2773 | \$ 75.8912 | | 7/7/2018 |
| 236P | ECONOMIC DEVELOPMENT MANAGER PT | FT | Hourly | \$ 62.4359 | \$ 65.5576 | \$ 68.8354 | \$ 72.2773 | \$ 75.8911 | | 7/7/2018 |
| 418 | EMERGENCY SERVICES COORDINATOR | FT | Hourly | \$ 38.8954 | \$ 40.8401 | \$ 42.8821 | \$ 45.0263 | \$ 47.2778 | | 7/7/2018 |
| 302 | ENGINEERING TECHNICIAN | FT | Hourly | \$ 38.1339 | \$ 40.0405 | \$ 42.0425 | \$ 44.1448 | \$ 46.3517 | | 7/7/2018 |
| 705 | ENV. PROG. COMPLIANCE TECHNICIAN | FT | Hourly | \$ 34.3632 | \$ 36.0813 | \$ 37.8854 | \$ 39.7797 | \$ 41.7688 | | 7/7/2018 |
| 403 | ENV. PROGRAMS SPECIALIST | FT | Hourly | \$ 44.2988 | \$ 46.5137 | \$ 48.8393 | \$ 51.2813 | \$ 53.8454 | | 7/7/2018 |
| 430 | ENVI PRG ASST LMTD TERM | FT | Hourly | \$ 38.4008 | \$ 40.3208 | \$ 42.3368 | \$ 44.4536 | \$ 46.6765 | | 7/7/2018 |
| 406 | ENVIRONMENTAL PROGRAMS ASSISTANT | FT | Hourly | \$ 38.4008 | \$ 40.3209 | \$ 42.3369 | \$ 44.4536 | \$ 46.6765 | | 7/7/2018 |
| 210H | ENVIRONMENTAL PROGRAMS MANAGER | FT | Hourly | \$ 56.4472 | \$ 59.2694 | \$ 62.2330 | \$ 65.3447 | \$ 68.6118 | | 7/7/2018 |
| 600 | EQUIPMENT MECHANIC | FT | Hourly | \$ 35.1042 | \$ 36.8593 | \$ 38.7024 | \$ 40.6374 | \$ 42.6692 | | 7/7/2018 |
| 503 | EXEC ASST TO CITY MANAGER | FT | Hourly | \$ 38.9431 | \$ 40.8903 | \$ 42.9349 | \$ 45.0814 | \$ 47.3355 | | 7/7/2018 |
| 506 | EXEC ASST TO THE CITY ATTNY | FT | Hourly | \$ 37.9848 | \$ 39.8924 | \$ 41.8887 | \$ 43.9736 | \$ 46.1807 | | 7/7/2018 |
| 710 | FACILITY ATTENDANT | FT | Hourly | \$ 24.4038 | \$ 25.6241 | \$ 26.9052 | \$ 28.2506 | \$ 29.6631 | | 7/7/2018 |
| 223H | FINANCE DIRECTOR | FT | Hourly | \$ 60.4451 | \$ 63.4673 | \$ 66.6407 | \$ 69.9728 | \$ 73.4714 | | 7/7/2018 |
| 245H | FINANCE MANAGER | FT | Hourly | \$ 64.5939 | \$ 67.8235 | \$ 71.2147 | \$ 74.7755 | \$ 78.5143 | | 7/7/2018 |
| 413 | GIS COORDINATOR | FT | Hourly | \$ 41.6440 | \$ 43.7261 | \$ 45.9123 | \$ 48.2080 | \$ 50.6184 | | 7/7/2018 |
| 248 | GIS PROGRAM MANAGER | FT | Hourly | \$ 51.8075 | \$ 54.3979 | \$ 57.1177 | \$ 59.9735 | \$ 62.9723 | | 7/7/2018 |
| 311 | GIS TECHNICIAN | FT | Hourly | \$ 38.1339 | \$ 40.0405 | \$ 42.0425 | \$ 44.1448 | \$ 46.3517 | | 7/7/2018 |
| 221H | HUMAN RESOURCE ANALYST I | FT | Hourly | \$ 44.0908 | \$ 46.2954 | \$ 48.6101 | \$ 51.0406 | \$ 53.5927 | | 7/7/2018 |
| 235H | HUMAN RESOURCES ANALYST II | FT | Hourly | \$ 48.6105 | \$ 51.0409 | \$ 53.5930 | \$ 56.2727 | \$ 59.0863 | | 7/7/2018 |
| 514 | HUMAN RESOURCES ASSISTANT | FT | Hourly | \$ 28.0181 | \$ 29.4187 | \$ 30.8898 | \$ 32.4342 | \$ 34.0560 | | 7/7/2018 |
| 213H | HUMAN RESOURCES MANAGER | FT | Hourly | \$ 64.5939 | \$ 67.8235 | \$ 71.2147 | \$ 74.7755 | \$ 78.5143 | | 7/7/2018 |
| 303 | HUMAN RESOURCES TECHNICIAN | FT | Hourly | \$ 38.3648 | \$ 40.2796 | \$ 42.2955 | \$ 44.4124 | \$ 46.6305 | | 7/7/2018 |
| 421 | I.T. ASSISTANT | FT | Hourly | \$ 36.1385 | \$ 37.9455 | \$ 39.8428 | \$ 41.8350 | \$ 43.9267 | | 7/7/2018 |
| 216H | INFORMATION TECHNOLOGY MANAGER | FT | Hourly | \$ 62.8565 | \$ 65.9992 | \$ 69.2991 | \$ 72.7640 | \$ 76.4024 | | 7/7/2018 |

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| 251 | INNOVATION AND TECHNOLOGY MGR | FT | Hourly | \$ 62.8565 | \$ 65.9992 | \$ 69.2991 | \$ 72.7640 | \$ 76.4024 | | 7/7/2018 |
| 604 | LEAD EQUIPMENT MECHANIC | FT | Hourly | \$ 38.7022 | \$ 40.6373 | \$ 42.6691 | \$ 44.8026 | \$ 47.0429 | | 7/7/2018 |
| 231 | LEGAL SERVICES MANAGER | FT | Hourly | \$ 39.2335 | \$ 41.1953 | \$ 43.2551 | \$ 45.4178 | \$ 47.6887 | | 7/7/2018 |
| 701 | MAINTENANCE WORKER I | FT | Hourly | \$ 26.2806 | \$ 27.5945 | \$ 28.9744 | \$ 30.4265 | \$ 31.9444 | | 7/7/2018 |
| 702 | MAINTENANCE WORKER II | FT | Hourly | \$ 30.4265 | \$ 31.9444 | \$ 33.5504 | \$ 35.2226 | \$ 37.0044 | | 7/7/2018 |
| 703 | MAINTENANCE WORKER III | FT | Hourly | \$ 35.2226 | \$ 37.0044 | \$ 38.8525 | \$ 40.8105 | \$ 42.8509 | | 7/7/2018 |
| 244H | MANAGEMENT ANALYST | FT | Hourly | \$ 44.4689 | \$ 46.6924 | \$ 49.0271 | \$ 51.4785 | \$ 54.0524 | | 7/7/2018 |
| 244 PT | MANAGEMENT ANALYST PT | FT | Hourly | \$ 44.4687 | \$ 46.6922 | \$ 49.0270 | \$ 51.4784 | \$ 54.0521 | | 7/7/2018 |
| 419 | MEDIA COORDINATOR | FT | Hourly | \$ 34.9883 | \$ 36.7378 | \$ 38.5746 | \$ 40.5034 | \$ 42.5285 | | 7/7/2018 |
| 416 | MULTIMEDIA COMMUNICATIONS SPEC | FT | Hourly | \$ 47.6429 | \$ 50.0251 | \$ 52.5263 | \$ 55.1527 | \$ 57.9103 | | 7/7/2018 |
| 404 | NETWORK SPECIALIST | FT | Hourly | \$ 47.6478 | \$ 50.0301 | \$ 52.5317 | \$ 55.1585 | \$ 57.9164 | | 7/7/2018 |
| 507 | OFFICE ASSISTANT | FT | Hourly | \$ 25.4204 | \$ 26.6915 | \$ 28.0261 | \$ 29.4273 | \$ 30.8987 | | 7/7/2018 |
| 233H | PARK RESTORATION IMPV MGR | FT | Hourly | \$ 60.5824 | \$ 63.6116 | \$ 66.7921 | \$ 70.1317 | \$ 73.6384 | | 7/7/2018 |
| 246 | PERMIT CENTER MANAGER | FT | Hourly | \$ 56.7635 | \$ 59.6016 | \$ 62.5817 | \$ 65.7108 | \$ 68.9963 | | 7/7/2018 |
| 322 | PERMIT TECHNICIAN | FT | Hourly | \$ 34.7159 | \$ 36.4516 | \$ 38.2743 | \$ 40.1879 | \$ 42.1973 | | 7/7/2018 |
| 230 | PLAN CHECK ENGINEER | FT | Hourly | \$ 51.9332 | \$ 54.5224 | \$ 57.2484 | \$ 60.1152 | \$ 63.1165 | | 7/7/2018 |
| 202H | PLANNING MANAGER | FT | Hourly | \$ 63.1045 | \$ 66.2598 | \$ 69.5728 | \$ 73.0514 | \$ 76.7039 | | 7/7/2018 |
| 229H | PUBLIC AFFAIRS DIRECTOR | FT | Hourly | \$ 58.4802 | \$ 61.4042 | \$ 64.4743 | \$ 67.6981 | \$ 71.0829 | | 7/7/2018 |
| 232 | PUBLIC AFFAIRS MANAGER | FT | Hourly | \$ 55.2232 | \$ 57.9844 | \$ 60.8836 | \$ 63.9278 | \$ 67.1241 | | 7/7/2018 |
| 308 | PUBLIC INFORMATION OFFICER | FT | Hourly | \$ 57.3319 | \$ 60.1986 | \$ 63.2085 | \$ 66.3688 | \$ 69.6874 | | 7/7/2018 |
| 304 | PUBLIC WORKS INSPECTOR | FT | Hourly | \$ 46.2274 | \$ 48.5389 | \$ 50.9657 | \$ 53.5141 | \$ 56.1897 | | 7/7/2018 |
| 212H | PUBLIC WORKS PROJECT MANAGER | FT | Hourly | \$ 53.2525 | \$ 55.9152 | \$ 58.7110 | \$ 61.6465 | \$ 64.7289 | | 7/7/2018 |
| 601H | PUBLIC WORKS SUPERVISOR | FT | Hourly | \$ 46.2275 | \$ 48.5390 | \$ 50.9659 | \$ 53.5142 | \$ 56.1900 | | 7/7/2018 |
| 504 | RECEPTIONIST/CLERK | FT | Hourly | \$ 22.8924 | \$ 24.0370 | \$ 25.2389 | \$ 26.5008 | \$ 27.8257 | | 7/7/2018 |
| 513 | RECREATION ASSISTANT | FT | Hourly | \$ 16.3744 | \$ 17.1931 | \$ 18.0528 | \$ 18.9553 | \$ 19.9031 | | 7/7/2018 |
| 400 | RECREATION COORDINATOR | FT | Hourly | \$ 33.7829 | \$ 35.4720 | \$ 37.2456 | \$ 39.1080 | \$ 41.0633 | | 7/7/2018 |
| 207H | RECREATION SUPERVISOR | FT | Hourly | \$ 45.1727 | \$ 47.4314 | \$ 49.8029 | \$ 52.2930 | \$ 54.9077 | | 7/7/2018 |
| 227H | REDEV/ECON DEV MANAGER | FT | Hourly | \$ 58.4256 | \$ 61.3469 | \$ 64.4142 | \$ 67.6349 | \$ 71.0167 | | 7/7/2018 |
| 247H | SENIOR ACCOUNTANT | FT | Hourly | \$ 47.8335 | \$ 50.2253 | \$ 52.7366 | \$ 55.3735 | \$ 58.1421 | | 7/7/2018 |
| 110 | SENIOR ASSISTANT CITY ATTORNEY | FT | Hourly | \$ 84.7632 | \$ 89.0014 | \$ 93.4515 | \$ 98.1241 | \$ 103.0302 | | 7/7/2018 |
| 309 | SENIOR BUILDING INSPECTOR | FT | Hourly | \$ 49.3940 | \$ 51.8638 | \$ 54.4569 | \$ 57.1799 | \$ 60.0387 | | 7/7/2018 |
| 222H | SENIOR CIVIL ENGINEER | FT | Hourly | \$ 63.5715 | \$ 66.7502 | \$ 70.0877 | \$ 73.5921 | \$ 77.2718 | | 7/7/2018 |
| 321 | SENIOR CODE ENFORCEMENT OFFICER | FT | Hourly | \$ 40.2715 | \$ 42.2850 | \$ 44.3994 | \$ 46.6193 | \$ 48.9503 | | 7/7/2018 |
| 305 | SENIOR ENGINEERING TECHNICIAN | FT | Hourly | \$ 41.0961 | \$ 43.1510 | \$ 45.3086 | \$ 47.5738 | \$ 49.9526 | | 7/7/2018 |
| 239H | SENIOR MANAGEMENT ANALYST | FT | Hourly | \$ 48.6107 | \$ 51.0412 | \$ 53.5934 | \$ 56.2730 | \$ 59.0866 | | 7/7/2018 |
| 508 | SENIOR OFFICE ASSISTANT | FT | Hourly | \$ 28.2247 | \$ 29.6359 | \$ 31.1177 | \$ 32.6736 | \$ 34.3072 | | 7/7/2018 |

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| 203 | SENIOR PLANNER | FT | Hourly | \$ 47.9453 | \$ 50.3427 | \$ 52.8598 | \$ 55.5029 | \$ 58.2782 | | 7/7/2018 |
| 307 | SENIOR TRAFFIC TECHNICIAN | FT | Hourly | \$ 41.0961 | \$ 43.1510 | \$ 45.3086 | \$ 47.5738 | \$ 49.9526 | | 7/7/2018 |
| 603H | SERVICE CENTER SUPERINTENDENT | FT | Hourly | \$ 58.6992 | \$ 61.6341 | \$ 64.7159 | \$ 67.9517 | \$ 71.3493 | | 7/7/2018 |
| 415 | SPECIAL PROGRAMS COORDINATOR | FT | Hourly | \$ 27.8915 | \$ 29.2861 | \$ 30.7504 | \$ 32.2878 | \$ 33.9022 | | 7/7/2018 |
| 218H | SR RECREATION SUPERVISOR | FT | Hourly | \$ 49.8029 | \$ 52.2930 | \$ 54.9077 | \$ 57.6531 | \$ 60.5357 | | 7/7/2018 |
| 704 | STREET LIGHT WORKER | FT | Hourly | \$ 36.2061 | \$ 38.0164 | \$ 39.9172 | \$ 41.9131 | \$ 44.0087 | | 7/7/2018 |
| 429H | SUSTAINABILITY MANAGER | FT | Hourly | \$ 56.4472 | \$ 59.2694 | \$ 62.2330 | \$ 65.3447 | \$ 68.6118 | | 7/7/2018 |
| 323 | TRAFFIC SIGNAL TECH-APPRENTICE | FT | Hourly | \$ 36.9454 | \$ 38.7927 | \$ 40.7324 | \$ 42.7688 | \$ 44.9073 | | 7/7/2018 |
| 310 | TRAFFIC SIGNAL TECHNICIAN | FT | Hourly | \$ 42.7688 | \$ 44.9073 | \$ 47.1528 | \$ 49.5104 | \$ 51.9858 | | 7/7/2018 |
| 306 | TRAFFIC TECHNICIAN | FT | Hourly | \$ 38.1339 | \$ 40.0405 | \$ 42.0425 | \$ 44.1448 | \$ 46.3517 | | 7/7/2018 |
| 250 | TRANSPORTATION MANAGER | FT | Hourly | \$ 67.6837 | \$ 71.0679 | \$ 74.6214 | \$ 78.3524 | \$ 82.2702 | | 7/7/2018 |
| 402 | WEB SPECIALIST | FT | Hourly | \$ 42.1299 | \$ 44.2362 | \$ 46.4481 | \$ 48.7705 | \$ 51.2090 | | 7/7/2018 |
| 821 | ASSISTANT PARK/POOL MANAGER | | Hourly | \$ 16.5000 | \$ 17.0000 | \$ 17.5000 | \$ 18.0000 | \$ 18.5000 | | 1/1/2018 |
| 822 | BUILDING ATTENDANT | | Hourly | \$ 14.0000 | \$ 14.5000 | \$ 15.0000 | \$ 15.5000 | \$ 16.0000 | | 1/1/2018 |
| 900 | CITY COUNCIL | | Annual | | | | | \$ 8,916.8400 | | 7/1/2017 |
| 902 | CITY MANAGER INTERIM | | Hourly | \$ 136.2100 | | | | | | 6/20/2018 |
| 801 | CLASS INSTRUCTOR | | Hourly | \$ 21.0000 | \$ 22.2500 | \$ 23.5000 | \$ 24.7500 | \$ 26.0000 | | 1/1/2018 |
| 802 | COMMUNITY COORDINATOR | | Hourly | \$ 32.0000 | \$ 33.0000 | \$ 34.0000 | \$ 35.0000 | \$ 36.0000 | \$ 37.0000 | 1/1/2018 |
| 818 | CUSTOMER SERVICE ATTENDANT I | | Hourly | \$ 14.0000 | \$ 14.5000 | \$ 15.0000 | \$ 15.5000 | \$ 16.0000 | | 1/1/2018 |
| 819 | CUSTOMER SERVICE ATTENDANT II | | Hourly | \$ 15.0000 | \$ 15.5000 | \$ 16.0000 | \$ 16.5000 | \$ 17.0000 | | 1/1/2018 |
| 805 | GIS TECHNICIAN PT | | Hourly | \$ 37.2036 | \$ 39.0638 | \$ 41.0170 | \$ 43.0678 | \$ 45.2212 | | 7/8/2017 |
| 806 | INTERN I | | Hourly | \$ 13.5000 | \$ 14.0000 | \$ 14.5000 | \$ 15.0000 | | | 1/1/2018 |
| 807 | INTERN II | | Hourly | \$ 15.0000 | \$ 16.0000 | \$ 17.0000 | \$ 18.0000 | \$ 19.0000 | | 1/1/2018 |
| 808 | INTERN III | | Hourly | \$ 18.0000 | \$ 19.0000 | \$ 20.0000 | \$ 21.0000 | \$ 22.0000 | | 1/1/2018 |
| 809 | INTERN IV | | Hourly | \$ 22.0000 | \$ 23.0000 | \$ 24.0000 | \$ 25.0000 | \$ 26.0000 | | 1/1/2018 |
| 810 | LEISURE PROGRAM SPECIALIST | | Hourly | \$ 18.5000 | \$ 19.5000 | \$ 20.5000 | \$ 21.5000 | \$ 22.5000 | | 1/1/2018 |
| 817 | PARK RANGER | | Hourly | \$ 27.6000 | \$ 28.9800 | \$ 30.4300 | \$ 31.9500 | \$ 33.5500 | | 1/1/2018 |
| 820 | PARK/POOL MANAGER | | Hourly | \$ 18.5000 | \$ 19.5000 | \$ 20.5000 | \$ 21.5000 | \$ 22.5000 | | 1/1/2018 |
| 901 | PLANNING COMMISSIONER | | Hourly | \$ 50.0000 | | | | | | 1/1/2018 |
| 812 | PRESCHOOL TEACHER | | Hourly | \$ 21.0000 | \$ 22.2500 | \$ 23.5000 | \$ 24.7500 | \$ 26.0000 | | 1/1/2018 |
| 813 | RECREATION LEADER | | Hourly | \$ 13.5000 | \$ 14.0000 | \$ 14.5000 | \$ 15.0000 | \$ 15.5000 | | 1/1/2018 |
| 814 | SENIOR RECREATION LEADER | | Hourly | \$ 15.5000 | \$ 16.0000 | \$ 16.5000 | \$ 17.0000 | \$ 17.5000 | | 1/1/2018 |
| 815 | STAFF ASSISTANT | | Hourly | \$ 18.5000 | \$ 19.0000 | \$ 19.5000 | \$ 20.0000 | \$ 20.5000 | | 1/1/2018 |
| 816 | SWIM INSTRUCTOR/LIFEGUARD | | Hourly | \$ 14.5000 | \$ 15.0000 | \$ 15.5000 | \$ 16.0000 | \$ 16.5000 | | 1/1/2018 |