

HUMAN RESOURCES

CITY HALL 10300 TORRE AVENUE • CUPERTINO, CA 95014-3255 TELEPHONE: (408) 777-3227 • FAX: (408) 777-3109

Request for FMLA Leave (Family Medical Leave Act)

| Employee Na | Employee Name: | | Date of Request: | |
|---------------------------|--|----------|-----------------------------|------------|
| Position Title | Position Title: | | ment: | Hire Date: |
| I am reques | ting FMLA Leave for the | followin | g reason (check one): | |
| | The birth of a child and/or in order to care for such child | | | |
| | The placement of a child for adoption or foster care | | | |
| | In order to care for an immediate family member because such family member has a serious health condition. Check one: □ Child, □ Spouse, □ Parent (must submit "physician certification" within 15 days) | | | |
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| | Employee's own serious health condition that makes the employee unabl to perform the functions of his/her position. (Must submit a "Medical Certification - FMLA" completed by employee's physician) | | | |
| METHOD OF LEAVE REQUESTED | | | | |
| | Consecutive Leave | | | |
| | Intermittent or Reduced Leave Schedule (Please specify schedule below) | | | |
| Date | e leave to begin: | | Expected duration of leave: | |
| | oyee's Signature | | | |