

Overview of the Santa Clara County Sheriff's Office Alignment with the Six Pillars of 21st Century Policing in Cupertino

	Pillar 1: Building Trust and Legitimacy	Pillar 2: Policy and Oversight	Pillar 3: Technology and Social Media	Pillar 4: Community Policing & Crime Reduction	Pillar 5: Training and Education	Pillar 6: Officer Wellness and Safety
Sheriff's Office Core Values	<ul style="list-style-type: none"> We strive to maintain the highest level of public trust. We recognize diversity as a strength. 	<ul style="list-style-type: none"> We demand the highest standards of honesty and integrity. 		<ul style="list-style-type: none"> We value community partnerships. We recognize the importance of investing in the future of our community's children. 	<ul style="list-style-type: none"> We value personal and professional growth through education and training. 	<ul style="list-style-type: none"> Our employees are our most valued asset.
Examples of Aligned Efforts	<ul style="list-style-type: none"> Adopts a culture that deputies are guardians and public servants of the community. Requires documentation and at least 3 levels of review every time a deputy uses any type of reportable force. Engages in positive non-enforcement activities at over 30 events annually in Cupertino. Tracks public perception of crime and public safety through the City's Biennial Community Survey. Employs a diverse workforce. 	<ul style="list-style-type: none"> Maintains a clear Use of Force Policy that does not allow for choke holds nor the Carotid Restraint on the Use of Force Continuum as less lethal options. County enacted an ordinance establishing an Office of Correction and Law Enforcement Monitoring for the County's Public Safety Justice Offices and Departments for the purpose of transparency and independent accountability. 	<ul style="list-style-type: none"> Uses technology such as body-worn cameras and In-Car Dash Cameras to improve policing practices and build community trust and legitimacy. Actively uses social media to provide transparency and to engage with the public. 	<ul style="list-style-type: none"> Works closely with City's Neighborhood Watch and Block Leader Programs to promote public safety. Are available to the community for non-enforcement neighborhood engagements. Hosts Teen Academy and Community Academy programs annually to give the public an inside look at Policing techniques and to build connection with the community. Actively participates in the City's Public Safety Commission and the annual Public Safety Forums. Dedicates School Resource Officers for positive youth/police interactions. 	<ul style="list-style-type: none"> Trains deputies on implicit bias, bias based policing, use of force, mindfulness, and prevention of sexual harassment/discrimination /bullying. Training Division consistently evaluates the effectiveness of training and identifies opportunities to enhance officer skill and competency through progressive training strategies. 	<ul style="list-style-type: none"> Prioritizes deputy safety with equipment such as bullet-proof vests. Provides Peer Support and Employee Assistant Program Counseling for deputies in crisis. Encourages and provides deputies with exercise space and equipment for physical and mental well-being.