



CUPERTINO
MINIMUM
WAGE

\$17.20

PER HOUR

EFFECTIVE
JANUARY 1,
2023

EMPLOYERS:

- Post official notice in the workplace informing employees of the rate and their rights
- Must document all hours worked and keep records for four years
- Retaliation against employees exercising their rights is unlawful

EMPLOYEES:

- Starting January 1, 2023 minimum wage in Cupertino is \$17.20/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Cupertino.
- Covered employees are entitled to these rights regardless of immigration status.

CUPERTINO CITY HALL

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WWW.CUPERTINO.ORG/WAGEWATCH



CUPERTINO