



CUPERTINO  
MINIMUM  
WAGE

**\$17.20**

PER HOUR

EFFECTIVE  
JANUARY 1,  
2023

### EMPLOYERS:

- Post official notice in the workplace informing employees of the rate and their rights
- Must document all hours worked and keep records for four years
- Retaliation against employees exercising their rights is unlawful

### EMPLOYEES:

- Starting January 1, 2023 minimum wage in Cupertino is \$17.20/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Cupertino.
- Covered employees are entitled to these rights regardless of immigration status.

CUPERTINO CITY HALL

10300 TORRE AVE CUPERTINO, CA 95014

408.777.3212 | [PIO@CUPERTINO.ORG](mailto:PIO@CUPERTINO.ORG)

[WWW.CUPERTINO.ORG/WAGEWATCH](http://WWW.CUPERTINO.ORG/WAGEWATCH)



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