

Operating Engineers, Local 3



NEGOTIATIONS 2022

Correspondence

TENTATIVE SIDE LETTER AGREEMENT BETWEEN THE CITY OF CUPERTINO AND OPERATING ENGINEERS, LOCAL 3 RE: MEDICAL AND DENTAL INSURANCE REOPENER

DATE: July 18, 2022 TIME: AM / PM

The City of Cupertino and Operating Engineers, Local 3 agree to reopen negotiations related to City/employee cost share for medical and dental insurance as specified under Section 12 of the Memorandum of Understanding for FY23-24 and FY24-25 upon the California Department of Tax and Fee Administration's (CDTFA) completion of the sales tax review, but in no event later than March 1, 2023.

Unless otherwise stated, the provisions of this Side Letter Agreement supersede any inconsistent or conflicting provisions of the parties' Memorandum of Understanding, effective July 1, 2022 – June 30, 2025 ("MOU"). All other provisions of the parties' MOU shall otherwise remain in full force and effect.

This side letter shall automatically sunset upon the expiration of the 2022 – 2025 MOU.

Tentatively agreed to on this 18th day of July, 2022, by the parties' authorized representatives, subject to OE3 membership ratification and City Council's approval.

For the City

For the Union

DocuSigned by:
Kristina Alfaro 8/2/2022
6D834B135CF8453...
Kristina Alfaro Date
Director of Administrative Services

DocuSigned by:
Michael Moore 8/2/2022
38507A3FBBAE474...
Michael Moore Date
Business Representative

Operating Engineers, Local 3



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Correspondence

DocuSigned by:
Vanessa Guerra 8/2/2022
429A45E4932348A...
Vanessa Guerra Date
Human Resources Manager

DocuSigned by:
Kevin Greene 8/3/2022
5D23F6113DA1472...
Kevin Greene Date

DocuSigned by:
Christopher Boucher 8/2/2022
5514A803211841A...
Christopher Boucher Date
Labor & Employment Counsel